

# ALLIANCE TO FIGHT THE 40

Stop the 40% tax on health benefits




## New Infographic Highlights What the "Cadillac Tax" Really Means for Workers: Pay More Get Less

The Alliance to Fight the 40 | Don't Tax My Health Care today released the following infographic highlighting what the 40% "Cadillac Tax" means for workers and the 178 million Americans with employer-provided health coverage.


### What does taxing employer-sponsored health insurance mean for American workers?

- MORE OUT-OF-POCKET COSTS**

Taxing employer-sponsored health coverage will force workers to pay higher taxes, increased co-pays, and increased deductibles. A recent KFF survey shows 15% of employers have already increased costs on workers to avoid the "Cadillac Tax" that goes in to effect in 2020. (KFF\*)


- MORE GOVERNMENT SPENDING**


According to the CBO, tax increases on employee health benefits "would lead fewer employers to offer health insurance, thus increasing the number of uninsured workers." This could leave workers looking for coverage through Medicaid or government subsidies. (CBO\* p. 275)




### PAY MORE. GET LESS.

- LESS STABILITY**

The employer-sponsored health coverage system efficiently and effectively covers 178 million Americans. Taxing employer health care could destabilize this system leaving Americans without coverage or unable to afford it. (American Benefits Council\*)



- LESS COVERAGE**

Taxing employer-sponsored coverage may force employers to scale back on the coverage offered or eliminate spousal coverage. (KFF\*)



**For the 178 million Americans who rely on employer-provided health insurance, less isn't more.**

**Tell Congress today:  
Don't Tax My Health Care!**



*Paying more and getting less is not a health plan that working families can afford.*

More than 178 million Americans depend on employer-provided health insurance. The only way for employers to escape the looming "Cadillac Tax" is to reduce coverage and shift additional costs on to workers. Although slated to hit in 2020, employers are making benefit design decisions today for 2020 benefits. Only full repeal can give employers the certainty they need to continue to provide more than half of all Americans with stable, efficient, effective, and affordable health coverage.

\*Source links: [KFF](#), [ABC](#), [CBO](#)

***The Alliance to Fight the 40 | Don't Tax My Health Care** is a broad-based coalition comprised of businesses, patient advocates, employer organizations, unions, local governments, health care companies, consumer groups and other stakeholders that support employer-sponsored health coverage. This coverage is the backbone of our health care system and protects over 178 million Americans. The Alliance seeks to repeal the 40% "Cadillac Tax" on health benefits and work with Congress and the Administration to prevent increased income taxes on workers, families and retirees who rely on employer-sponsored health coverage. The Alliance is committed to ensuring that employer-sponsored coverage remains an effective and affordable option for working Americans and their families.*

**September 21, 2017**

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